



**Umuziwabantu Municipality**

Private Bag X1023

Harding

4680

Tel: 039 4333500 Fax: 039 4331208

**EXTERNAL ADVERTISEMENT**

**MUNICIPAL VACANCIES**

Applications are hereby invited from suitable qualified candidates for the following positions:

Municipality is an equal opportunity, affirmative action employer. The Municipality reserves the right not to make an appointment. Umuziwabantu is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

**MANAGER (PLANNING AND DEVELOPMENT)**

<b>TYPE OF EMPLOYMENT</b>	Permanent/Full time employment
<b>TASK GRADE</b>	16
<b>SALARY</b>	R578 590.08 pa
<b>KEY REQUIREMENTS</b>	Grade 12 • Bachelor's Degree in Town and Regional Planning • Minimum 8 years' experience in the relevant field of which 3 years must be in Supervisory capacity • Valid Code B Driver's license • Comprehensive Computer Literacy • Registration as a Professional Planner in terms of the Planning Professions Act, 2003 will be an added advantage • Ability to communicate in both isiZulu and English.
<b>MINIMUM KEY PERFORMANCE AREAS</b>	<ul style="list-style-type: none"> <li>• Identifies, defines, aligns and implement key requirements associated with the Spatial Planning functionality.</li> <li>• Directs and controls outcomes associated with utilization, productivity, and performance of personnel within the Development Planning and Building Control section.</li> <li>• Preparing of capital and operational budget estimates and controls expenditure against the approved budget allocations in the financial year.</li> <li>• Managing the developmental project management processes associated with the initiation, formulation, implementation, monitoring and communication.</li> <li>• Evaluates and give approval on category 2 of the application as per SPLUMA, 2013 on statutory development applications.</li> <li>• Oversee the key performance area through ensuring there is compliance in terms of the National Building Regulations and SABS Codes of practice.</li> </ul>

	<ul style="list-style-type: none"> <li>Managing the key performance area of human settlement ensuring the service delivery of housing within the municipal jurisdiction and ensure compliance with guiding legislations and policies.</li> <li>Disseminates strategic, functional, and operational information on the immediate, short- and long-term objectives and, current developments, problems and constraints.</li> </ul>
<b>COMPETENCIES</b>	<p><b>CORE COMPETENCIES:</b></p> <ul style="list-style-type: none"> <li>Monitoring and Control</li> <li>Negotiation skills</li> <li>Planning and organizing</li> </ul> <p><b>FUNCTIONAL COMPETENCES:</b></p> <ul style="list-style-type: none"> <li>Spatial Planning</li> <li>Urban Design</li> <li>Land Use Management</li> <li>Information Management</li> <li>Research Information, Analysis and Policy</li> <li>Knowledge Management</li> <li>Public Consultation</li> <li>Socio-Economic or Political Awareness</li> <li>Policy conceptualization.</li> </ul>
<p>The closing date for applications will be Thursday, <b>28 September 2023 at 16h00.</b></p>	

Applications should be made on the application form for employment which may be obtained from the municipal website ([www.umuziwabantu.gov.za](http://www.umuziwabantu.gov.za)), together with a comprehensive Curriculum Vitae, certified copies of qualifications, Valid Code B Driving Licence and be forwarded to:

UMUZIWANTU Local Municipality  
Private Bag X1023  
HARDING  
4680

Or

Hand deliver the application to the Human Resources Office at Lot 3635 Turner Street, HARDING between 07:30 to 16:00.

**ENQUIRIES: The Human Resources Officer, Ms N. Mbambalala at (039) 433 3500.**

**NB: Failure to submit documents listed above will result in disqualification. Background screening and competency assessment will be done to shortlisted candidates.**

The canvassing of councillors and/or management in respect of this position will lead to disqualification of applicant.

*Without prejudice and with due respect, correspondence will only be limited to short-listed applicants due to circumstances beyond our control. The Municipality reserves the right not to make any appointment in respect of the advertised posts. Canvassing for this position will lead to disqualification of applications.*

**PLEASE NOTE: THAT NO FAXED APPLICATIONS WILL BE CONSIDERED AND THAT APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE CONSIDERED.**

Approved/ Not Approved by:

  
**ADV R BRIJRAJ**  
**THE ACTING MUNICIPAL MANAGER**